



Presidential Profile

The President of Mineral Area College is directly responsible to the Board of Trustees for overall administration of the College in pursuit of the College Mission and Program Objectives. The Board delegates the ongoing management and operation of the College to the College President as chief executive officer and delineates the authority, responsibilities, and duties of the President.

Opportunities and Challenges

- Continue efforts to elevate student success in a commitment to increase student enrollment, improve retention, and develop strategies for students to successfully complete programs
- Continue systematic program and course level assessment fostering continuous improvement in student learning objectives
- Promote professional development and growth of all faculty and staff, recognizing and rewarding innovative ideas and attainment of new knowledge, skills, and abilities
- Use technology and strategic initiatives to provide transparent information allowing data informed decisions to drive college success
- Keep education affordable while elevating quality; continually seeking alternative funding sources, improving efficiency of performance and seeking cost control opportunities

Ideal Qualities and Characteristics

- Financial knowledge to recommend effective short term and strategic long term plans
- Innovator with desire to match workforce development and business and industry programs with community needs
- Teaching and academic experience, preferably in a community college
- Demonstrated ability to plan, organize, staff, direct, and control college operations effectively
- Knowledge of legislative process

- Understanding of the role of the community college and the ability to interpret and communicate the college mission effectively
- Effective human relations skills, including a commitment to listening to and engaging with college stakeholders
- Lifetime learner
- Effective communicator with good follow through
- Strong interpersonal and problem solving skills including the ability to build positive relationships with faculty, staff, students, local community members, business and industry leaders, state and local governmental agencies, and educational institutions
- Visionary team builder

Minimum Qualifications

- Earned Doctorate preferred, Master's degree in an educational field plus broad range of experience on a professional level in higher education may be considered in lieu of Doctorate
- Five years full-time administrative experience including management of educational programs and budget development; community college experience preferred

The following timeline has been established:

November 26 - January 15	Recruit/Accept Application Materials
January 28-February 4	Video interviews with Selected Candidates
February 11 - February 20	Semi-Finalists visit campus
March	Follow ups, Board announcement

Please [apply online](#) by January 15, 2019.

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